

SALARY TABLE 2018-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.59%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
TOTAL INCREASE: 1.99%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,404	\$ 24,188	\$ 24,967	\$ 25,740	\$ 26,519	\$ 26,974	\$ 27,742	\$ 28,520	\$ 28,550	\$ 29,281
2	26,315	26,941	27,812	28,550	28,874	29,723	30,573	31,423	32,273	33,122
3	34,453	35,410	36,367	37,323	38,280	39,237	40,194	41,151	42,108	43,065
4	38,676	39,750	40,824	41,898	42,972	44,046	45,120	46,194	47,268	48,342
5	44,479	45,681	46,883	48,086	49,288	50,490	51,692	52,895	54,097	55,299
6	46,894	48,234	49,573	50,912	52,252	53,591	54,930	56,270	57,609	58,949
7	50,626	52,115	53,604	55,092	56,581	58,070	59,559	61,048	62,537	64,026
8	52,770	54,420	56,069	57,719	59,368	61,018	62,668	64,317	65,967	67,616
9	56,463	58,284	60,106	61,927	63,749	65,570	67,392	69,213	71,035	72,856
10	62,179	64,185	66,191	68,197	70,203	72,209	74,215	76,220	78,226	80,232
11	66,110	68,314	70,518	72,722	74,926	77,130	79,334	81,538	83,742	85,946
12	79,239	81,881	84,522	87,163	89,804	92,446	95,087	97,728	100,370	103,011
13	94,225	97,366	100,507	103,648	106,789	109,929	113,070	116,211	119,352	122,493
14	111,346	115,058	118,769	122,481	126,192	129,904	133,615	137,327	141,038	144,750
15	130,973	135,338	139,704	144,070	148,435	152,801	157,167	161,532	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>